

# Employee Evaluation Form 2021



Date: 2.8.2021

Employee: Carrie-Leigh Cloutier

Title: CEO

Evaluator: Mary & Angela

Present:

## Accomplishments Last Year

- CAC has MDT Coordinator
- Accreditation
- Kept everyone sane during a pandemic
- Managed to make decent money doing 2 successful, virtual events

## S.W.O.T:

### Strengths

- Did a wonderful job during the pandemic keeping relationships strong
- Same from last year

### What needs to be improved?

- Cross training some of your duties to prepare someone
- More yoga conferences

### Opportunities

- Sound therapy room
- Changing the way we do certain things ie: events, retreat
- Professional development re- implemented
- Chaplin and Sports abuse training program implantation
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### Threats

- Pandemic
- The inability to go to Market

**Employee Development:**

**Training Requirements Met**

- None required
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**Training Goals**

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**Goals/Objectives for 2021**

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**Company Values**

- All children deserve a safe, loving, forever home.
- All people shall be treated with dignity.
- We are servant leaders

<b><u>Values:</u></b>	<b><u>Comments/Examples:</u></b>
Treats clients with dignity and respect	
Treats fellow staff with dignity and respect	Yes
Servant leadership	Yes
Honesty	Of course
Creates solutions for clients	Yes
Creates solutions for team	Absolutely
Innovation/balanced risk taking	Yes
Balancing work and personal life	Yes
Honor commitments/reliability	Yes always
Trauma informed behavior	Yes

**Overall Performance Rating:**

  x   **Outstanding**- Performance consistently far exceeds job requirements.

       **Exceeds Expectations**- Performance Consistently meets and frequently exceeds job requirements.

**Successful**- Performance Fully meets job requirements.

**Needs Improvement**- Performance meets some, but not all, job requirements.

**Unsatisfactory**- Performance is below job requirements.

**What are you thankful for in your job here at CASA?**

Privilege

**Other ways CASA can support you to be successful?**

I'm happy

  
Employee Signature

4-18-22  
Date

  
Supervisor Signature

4-18-22  
Date